310 State Highway 325
Blairsville, GA 30512
877-246-5059 (fax)
info@factsondemand.com

Client Code:
NISAIR

CONSENT AND AUTHORIZATION

I do hereby give to **Facts on Demand, Inc.,** or any of its agents, authorization to disclose orally or in writing the results of this background check to the employer or designated authorized recipient. I have read this authorization and give full consent without reservation for a background check to be conducted on me. **Facts on Demand, Inc.** may make an investigative report in which information may be obtained regarding my criminal history background record, education and employment history, motor vehicle records, and any other applicable personal information. I certify that all information provided is truthful, accurate and provided voluntarily.

GIVE COPY WITH STATE LAW NOTICES, SUMMARY OF RIGHTS AND RELEASE AUTHORIZATION DOCUMENTS TO CANDIDATE. RETAIN A COPY FOR YOUR FILES.

For residents of, or for jobs located in, California, Massachusetts, Minnesota, New Jersey, New York, Oklahoma and Washington, you may request a free copy of any background check report by checking the box below.

☐ I request a free copy of the report.

Please print all information CLEARLY.
Information required for identifier purposes only

***First Name** ***Middle Name** ***Last Name**

***Signature** ***Today's Date** ___/___/___

***Social Security Number** ***Date of Birth** ***Sex** ***Race**

***Current Address** ***City**

***State** ***Zip Code** ***Driver's License Number & State**

The purpose of this background check will be for: ❑Employment ❑ Volunteer (Only check one box)

****Special employment provisions (Check if applicable) ****

Employment with:❑ Mentally Disabled ❑Elder Care ❑ Children

One of the following MUST be checked: How long, from today's date, will this authorization be valid?

❑One-Time Only ❑90 Days ❑Periodic checks may be made by this company for the duration of my employment.

Applicant: DO NOT WRITE BELOW THIS LINE

❑ Criminal Background (list States) _____

❑ Motor Vehicle Report ❑ Sex Offender Search ❑ Wants/Warrants Search ❑ OIG ❑ GSA

❑ Federal Criminal Search ❑ SSN Trace ❑ OFAC Search ❑ Nationwide Conviction Search

❑ Employment Verification (additional form required) ❑ Education Verification (additional form required)

❑ RUSH (Additional $4.00 fee will be added – results returned in four business hours)

Facts on Demand Inc.

310 State Highway 325
Blairsville, GA 30512
706-835-1831 (phone)
706-835-1093 (fax)
info@factsondemand.com

Client Code:
NISAIR

DISCLOSURE AND AUTHORIZATION

Pursuant to the Fair Credit Reporting Act, this notice is to inform you that as part of our procedure in processing and evaluating your employment application, we will be obtaining and reviewing a consumer report or an investigative consumer (Background Check) report for employment screening purposes. This authorization may be used to obtain a consumer report at any time during my employment.

I do hereby give to **Facts on Demand, Inc.,** or any of its agents, authorization to disclose orally or in writing the results of this investigative consumer report, including but not limited to obtaining a consumer report and information as to my credit worthiness, credit standing, character, general reputation, credit capacity, personal characteristics, and mode of living. I understand that I am entitled to a copy of my rights under the FCRA as well as to request additional disclosures of the nature and scope of the investigation. This consumer report will be used for employment screening purposes as it is defined in the Fair Credit Reporting Act, section 603 (h). I certify that all information provided is truthful, accurate and provided voluntarily.

Please print all information CLEARLY.

***First Name** ***Middle Name** ***Last Name**

***Signature** ***Today's Date** ___/___/___

___/___/___ ***Social Security Number**

___/___/___ ***Date of Birth**

***Sex** ***Race**

***Current Address** ***City**

***State** ***Zip Code**

One of the following MUST be checked: How long, from above date, will this authorization be valid?
❑One-Time Only ❑90 Days ❑Periodic Background Checks may be made for the duration of my residence.

Applicant: DO NOT WRITE BELOW THIS LINE

❑ Employment Credit Report

GIVE COPY WITH STATE LAW NOTICES, SUMMARY OF RIGHTS AND RELEASE AUTHORIZATION DOCUMENTS TO CANDIDATE. RETAIN A COPY FOR YOUR FILES.

For residents of, or for jobs located in, California, Minnesota, and Oklahoma, you may request a free copy of any consumer report by checking the box below.

☐ I request a free copy of the report.